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In the course of their 20+-year engineering careers, authors Brian Fitzpatrick and Ben Collins-Sussman have picked up a treasure trove of wisdom and anecdotes about how successful teams work together. Their conclusion? Even among people who have spent decades learning the technical side of their jobs, most haven't really focused on the human component. Learning to collaborate is just as important to success. If you invest in the "soft skills" of your job, you can have a much greater impact for the same amount of effort. The authors share their insights on how to lead a team effectively, navigate an

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organization, and build a healthy relationship with the users of your software. This is valuable information from two respected software engineers whose popular series of talks—including "Working with Poisonous People"—has attracted hundreds of thousands of followers.

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Software engineering is a team sport, and a team's culture deeply affects each contributor's productivity and happiness. We'll discuss specific best practices for building strong, self-

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sustaining cultures. We'll also talk about how to lead your reports rather than "managing" them, and exactly what sort of things great leaders do and don't do in building high-functioning teams. You'll learn why investing in these soft skills are at least as important as technological factors when it comes to success.

In a perfect world, software engineers who produce the best code are the most successful. But in our perfectly messy world, success also depends on how you work with people to get your job done. In this highly entertaining book, Brian Fitzpatrick and Ben Collins-Sussman cover basic patterns and anti-patterns for working with other people, teams, and users while trying to develop software. This is valuable information from two

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respected software engineers whose popular series of talks—including "Working with Poisonous People"—has attracted hundreds of thousands of followers. Writing software is a team sport, and human factors have as much influence on the outcome as technical factors. Even if you've spent decades learning the technical side of programming, this book teaches you about the often-overlooked human component. By learning to collaborate and investing in the "soft skills" of software engineering, you can have a much greater impact for the same amount of effort. Team Geek was named as a Finalist in the 2013 Jolt Awards from Dr. Dobb's Journal. The publication's panel of judges chose five notable books, published during a 12-month period ending June 30, that every serious programmer should

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Leading a fast-growing team is a uniquely challenging experience. Startups with a hot product often double or triple in size quickly—a recipe for chaos if company leaders aren't prepared for the pitfalls of hyper-growth. If you're leading a startup or a new team between 10 and 150 people, this guide provides a practical approach to managing your way through these challenges. Each section covers essential strategies and tactics for managing growth, starting with a single team and exploring typical scaling points as the team grows in size and complexity. The book also provides many examples and lessons learned, based on the authors' experience and interviews with industry leaders. Learn how to

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Through Collaboration: Learn a scalable hiring process for growing your team
People management: Use 1-on-1 mentorship, dispute resolution, and other techniques to ensure your team is happy and productive
Organization: Motivate employees by applying five organizational design principles
Culture: Build a culture that can evolve as you grow, while remaining connected to the team's core values
Communication: Ensure that important information—and only the important stuff—gets through

As a software engineer, you recognize at some point that there's much more to your career than dealing with code. Is it time to become a manager? Tell your boss he's a jerk? Join that startup? Author Michael Lopp recalls his own make-or-break moments with

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Silicon Valley giants such as Apple, Netscape, and Symantec in Being Geek -- an insightful and entertaining book that will help you make better career decisions. With more than 40 standalone stories, Lopp walks through a complete job life cycle, starting with the job interview and ending with the realization that it might be time to find another gig. Many books teach you how to interview for a job or how to manage a project successfully, but only this book helps you handle the baffling circumstances you may encounter throughout your career. Decide what you're worth with the chapter on "The Business"

Determine the nature of the miracle your CEO wants with "The Impossible"

Give effective presentations with "How Not to Throw Up"

Handle liars and people with devious agendas with

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"Managing Werewolves" Realize when you should be looking for a new gig with "The Itch"

Debugging by Thinking: A Multi-Disciplinary Approach is the first book to apply the wisdom of six disciplines-logic, mathematics, psychology, safety analysis, computer science, and engineering-to the problem of debugging. It uses the methods of literary detectives such as Sherlock Holmes, the techniques of mathematical problem solving, the results of research into the cognitive psychology of human error, the root cause analyses of safety experts, the compiler analyses of computer science, and the processes of modern engineering to define a systematic approach to identifying and correcting software errors. * Language

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Thoughtful Examples are given in Java and C++ * Complete source code shows actual bugs, rather than contrived examples * Examples are accessible with no more knowledge than a course in Data Structures and Algorithms requires * A "thought process diary" shows how the author actually resolved the problems as they occurred

An engaging, illustrated collection of insights revealing the practices and principles that expert software designers use to create great software. What makes an expert software designer? It is more than experience or innate ability. Expert software designers have specific habits, learned practices, and observed principles that they apply deliberately during their design work.

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This book offers sixty-six insights, distilled from years of studying experts at work, that capture what successful software designers actually do to create great software. The book presents these insights in a series of two-page illustrated spreads, with the principle and a short explanatory text on one page, and a drawing on the facing page. For example, "Experts generate alternatives" is illustrated by the same few balloons turned into a set of very different balloon animals. The text is engaging and accessible; the drawings are thought-provoking and often playful. Organized into such categories as "Experts reflect," "Experts are not afraid," and "Experts break the rules," the insights range from "Experts prefer simple solutions" to "Experts see error as opportunity." Readers learn that "Experts involve

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the user; Experts take inspiration from wherever they can; Experts design throughout the creation of software; and Experts draw the problem as much as they draw the solution. One habit for an aspiring expert software designer to develop would be to read and reread this entertaining but essential little book. The insights described offer a guide for the novice or a reference for the veteran—in software design or any design profession. A companion web site provides an annotated bibliography that compiles key underpinning literature, the opportunity to suggest additional insights, and more.

Anyone who develops software for a living needs a proven way to produce it better, faster, and cheaper. The

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Productive Programmer offers critical timesaving and productivity tools that you can adopt right away, no matter what platform you use. Master developer Neal Ford not only offers advice on the mechanics of productivity-how to work smarter, spurn interruptions, get the most out your computer, and avoid repetition-he also details valuable practices that will help you elude common traps, improve your code, and become more valuable to your team. You'll learn to: Write the test before you write the code Manage the lifecycle of your objects fastidiously Build only what you need now, not what you might need later Apply ancient philosophies to software development Question authority, rather than blindly adhere to standards Make hard things easier and impossible things possible through

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meta-programming Be sure all code within a method is at the same level of abstraction Pick the right editor and assemble the best tools for the job This isn't theory, but the fruits of Ford's real-world experience as an Application Architect at the global IT consultancy ThoughtWorks. Whether you're a beginner or a pro with years of experience, you'll improve your work and your career with the simple and straightforward principles in The Productive Programmer.

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